



Theoretical Framework

COUNSELING

- Individual and Peer Counseling
- Referrals to Outside Agencies
- Case Management
- Group Sessions
- Group Reaction

EDUCATION

- Rigorous Academics
- High School Equivalency Preparation
- Vocational Skills
- Job/College Readiness
- Cultural Events

LEADERSHIP DEVELOPMENT

- Decision-Making
- Public Speaking
- Group Facilitation
- Negotiation
- Community Service
- Civic Engagement
- Retreats
- Advocacy

CONSTRUCTION TRAINING

- Supervised Construction Training
- Integration Into Apprenticeships
- Rebuilding Low-Income Housing
- Credentialing

GRADUATE SERVICES

- Pre-Employment Training
- Career Counseling
- Job Search Techniques
- College Admission Counseling
- Job Development
- Job Placement
- Follow-Up Counseling

About Us

- **Youth & Community Development**
- **National Model (YBUSA)**
 - Created in 1978 in Harlem
 - Has 226+ Sites Nationally and Internationally
- **Serve Disconnected 16 to 24 Year Olds:**
 - Out-of-School
 - Re-Entry
 - Gang-Affiliated





Education

- **Corresponds to the Common Core State Standards (CCSS)**
- **New Jersey Certified Instructors**
 - Subject Area Specialists
- **GEDs and High School Diplomas**
- **Partnerships:**
 - Essex County College
 - Rutgers School of Health Related Professions



Construction



- Industry Theory
- Worksite Training
- Homes Sold to Low-Income Families
- Link to Apprenticeships
- General Contracting



Quality of Craftsmanship



91 Lehigh Avenue

(Before)



(After)



26-28 Renner Avenue

(Before)



(After)

New Construction



356 Peshine Avenue



411 Jelliff Avenue

Credentialing

- National Center for Construction Education and Research (NCCER) – up to **three (3)** separate credentials:
 - Plumbing
 - Electrical
 - Carpentry



Green Building

- **Environmentally-Conscious Materials and Techniques**
- **High-Performance Housing:**
 - Waste Minimization
 - Water Conservation
 - Energy-Efficiency
- **Cost-Effective for Low-Income Families**



Leadership Development



2004 Graduate and Senior Vocational Instructor Terry Lang with Student

- Graduate Interns
- Graduates on Conference Panels
- Student Policy Council

Case Management

- Individual Counseling
- Group Sessions
- Individual Development Plans (IDPs)
- Partnership with Rutgers University Department of Social Work



Civic Engagement

- AmeriCorps Site
- Visits to Municipal Council Meetings
- Repair Work for Other Non-Profits & Faith-Based Entities
- Beautification Projects
- Volunteering at Nearby Agencies
- Year-Round Service Projects



Graduate Services

*“Once YouthBuild,
Always YouthBuild.”*

- Emergency Assistance
- Employment Assistance
- Counseling
- Independent Living Program



Independent Living Program

“The Psychology of Stability”

- Homeless Graduates and Students
- 2-Year Transitional Housing
- Supportive Services
- Individual Life Plans

Funded by DCP&P



862-864 South Orange Avenue
(Alexander Street Side)



Partners



Agency Matrix



General Contracting



- **Property Inventory**
- **Project Financing**
 - Acquisition
 - Construction
 - Holding Costs
- **Sale / Lease**

- **Proven Track Record**
- **Professional Construction Staff**
- **Skilled Students and Graduates (Residents)**
- **Sub-Contractors**

Partnership



- **Relationships and Political Capital**
- **Shared Vision**
 - **Multiple Contiguous Properties**
 - **Neighborhood Stabilization**
(e.g. Parent Village)
- **Opportunities for Young People**

Expanded Opportunities



- **General Contracting**
- **Property Preservation**
 - **Board-Ups**
 - **Cleaning**
 - **Upkeep**
(e.g. debris, snow removal, etc.)
- **Property Maintenance**

Community Development Resource

Newark

Trenton

Passaic



Paterson

Camden

Elizabeth